PGA TOUR Integrity Program Update | PGA TOUR Employees

December 2, 2025

PGA TOUR implemented the Integrity Program ("Program") in 2018 and, since then, legalized sports betting has expanded tremendously in the United States. This update summarizes new developments to the Program, as well as your responsibilities as a covered person. It is incumbent upon you to understand your responsibilities and the prohibited conduct under the Program.

PGA TOUR is focused on education and protection for all covered persons, including you as a PGA TOUR employee under the Program to avoid a violation that could result in serious consequences.

The PGA TOUR's sports betting presence continues to expand through Official Betting Operator relationships with DraftKings, FanDuel and theScore Bet, distributing official league data globally to 30+ sportsbooks worldwide, market access partnerships in Arizona and North Carolina, and a robust content and marketing strategy.

As the popularity of betting on golf continues to grow, it is critical for the PGA TOUR to bolster integrity efforts to protect against corruption in our sport.

Please take some time to review the Program details below to stay up to date with this everchanging space.

Mission of the PGA TOUR Integrity Program

The mission of the Program is "To maintain integrity and prevent and mitigate betting-related corruption in PGA TOUR competitions – ensuring competitions always reflect, and appear to reflect, the best efforts of the players, while protecting the welfare of the players and others involved with the PGA TOUR – through clear policies and regulations, ongoing education and training, and effective and consistent monitoring and enforcement functions."

Scope of the PGA TOUR Integrity Program

Applies to all Tours owned and/or operated by the PGA TOUR anywhere in the world.

Covered Persons

Members: Each member of the PGA TOUR

Players: Each player (Member or non-Member) competing in a PGA TOUR-sanctioned golf tournament, including unofficial events sanctioned by the PGA TOUR, anywhere in the world

Affiliated Persons: Each person affiliated with a Member or Player, including each caddie, family member, spouse, partner, agent, manager, instructor, trainer and other person, who receives credentials to access a PGA TOUR event at the Member or Player's request

Volunteers: Each volunteer for a PGA TOUR event

Directors: Each non-player director of the PGA TOUR Policy Board and the Board of PGA TOUR

Enterprises

Employees: Each employee of PGA TOUR or any of its affiliates

Credentialed Personnel: Each person who receives a credential to access a PGA TOUR event and may have access to inside information as a result of such access and/or whose activities may affect the actual or perceived integrity of a PGA TOUR event, as determined by the PGA TOUR

Prohibited Conduct

Covered persons are <u>prohibited</u> from engaging in the following activities:

- Betting on professional golf or elite amateur golf events ("betting" includes daily fantasy and free-to-play games for prizes unless approved by the PGA TOUR, e.g., an employee-only fantasy golf game for prizes that is organized by the PGA TOUR has been approved)
 - This includes betting or trading on any platform that the TOUR determines to mimic sports betting (e.g., prediction markets such as Kalshi or Polymarket or other futures contracts that mimic sports betting), as well as, other financial products (e.g. financial indexes) that are based on a professional or elite amateur golf events.
- Providing inside information to outside parties for betting on professional golf competition (e.g., telling a friend to bet against a player because the player privately told you he is injured)
- Failing to give best efforts or accepting any money or thing of value to not give best efforts in any professional golf competition
- Contriving an outcome of competition
- Facilitating unauthorized access to any professional golf competition for the purpose of conducting unauthorized activities in relation to betting
- Receiving consideration or having dealings with someone betting on professional golf competition

Monitoring

The PGA TOUR renewed its partnership with Genius Sports through 2027 and added a second partner, IC360 to monitor irregularities in the global betting markets for all PGA TOUR events in real time.

Bet monitoring technology, provided by companies like Genius Sports and IC360 can identify unusual or suspicious betting patterns that may be an indicator of an integrity problem. This technology has two benefits that maintain and strengthen the integrity of our sport. First, it provides an immediate notification (and analysis) of aberrations in the betting markets - allowing us to undertake prompt and thorough investigation. Second, the very existence of a monitoring service and the increased likelihood of detection and prosecution deters the criminal elements that would seek to undermine the integrity of our sport for financial gain.

Covered persons are responsible for reporting any known or suspected violations of the Program including, if they have been approached by a corruptor, via the below reporting lines. You will not be retaliated against for reporting violations of this Program

- Email: integrity@pgatourhq.com
- Domestic Calls (US, Canada, Puerto Rico, Guam): 844-891-9646 (toll-free)
- International Calls: +1-904-543-2010

Investigations

Each investigation will be conducted by one or more independent consultants designated by PGA TOUR.

Sanctions

Sanctions for violations of the Program may include the following: warning, required education program, fine, disciplinary action up to and including termination of employment.

Sharing of Personal Information

PGA TOUR is focused on the protection of all "covered persons" as well as compliance with new gaming laws. To that end, PGA TOUR will share personal information of covered persons with betting operators and our program compliance vendors for monitoring and compliance purposes.

Beginning with the 2026 season, the PGA TOUR will share the following information for all PGA TOUR employees:

First Name
Last Name
DOB
Last 4 of Social Security Number
Zip Code

The PGA TOUR will only provide this information to third parties (integrity monitoring services, betting operators) as necessary to enforce the Program and comply with applicable laws. The information will not be shared for any other purpose.

To review the PGA TOUR Integrity Program Manual please visit: Integrity Program Manual - PGA TOUR

If you have questions about the Integrity Program, please contact lntegrity@pgatourhq.com